



**Ultra Horizon**  
General Trading & Contracting Co. W.L.L



**Company Profile**



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### **THE ULTRA HORIZON COMPANY**

Ultra Horizon Company (UHC) was established in 1992 and specialized in oil and gas supplies and services. UHC offer a competitive edge with quality consulting, strategic planning, procurement, assist in implementing contracts and projects execution through its international principles and local sub-contractors.

### **UHC STRATEGIC OBJECTIVES**

- Provide technical and specialized consultancy for governments and companies that are in the field of oil producing, oil consuming, refining, production, investment, financial affairs, planning, organizing training and other fields related to the oil Industry.
- Undertake the works of developing Joint venture companies for exploring and producing the reservoir using the international technical and commercial methods.
- Act as agents and representatives for the governments and companies that are producing and consuming oil, petrochemical and carrying out all other operations required by the works, interests and objectives of the companies including selling, buying and acquisition in all field related to oil Industry.



### **The Ultra Horizon Company Overall Management**

The commercial and engineering expertise of the firm's management team has facilitated a rapid growth for Ultra Horizon. With the combined total years of experience in the Upstream and Downstream industries, the management is well informed and established within Kuwait and well known in the Gulf region, the Middle East, Europe and the United States markets.

Each director has held high level management positions within various private and government sectors and played key roles in the development of tender and contract systems while in these position. They have now recognized the need for a "hands on" agency; a company capable of not only assisting in securing tenders and contracts but effectively assisting in implementing them. UHC has the management experience and the people that can provide all aspects of projects, from identifying needs to final project execution.



### Chairman Message

At the heart of any successful human endeavor is the willingness to change, to learn to improve, to be tolerant and determined in the face of hardship. This is equally true of matters relating to QHSE and it's in this spirit that we set out the following policies and commitments.

We strive to continuously improve our QHSE performance to promote sustainable development and thus help meet the needs of ever growing QHSE requirements.

Ultra Horizon Co. gives priority to Quality, Health, Safety and Environmental concerns at various phases of project execution in order to minimize the impact on humans and the environment. Scientific and technological advances in Quality, Safety, Health, Environmental protection. Safety is viewed as an essential component of Ultra Horizon Co. responsibility.



### **Ultra Horizon Company Client Services**

UHC offer its client specialized guidance and assistance in each of the following areas:

- Quality consulting
- Projects pre-qualification and bid submittal
- Effective representation
- Strategic planning
- Market introductions
- Representation to state and local officials
- Finance, Banking and General Assistance in the Local Market
- Procurement
- Local clearances and expediting

### **UHC Service Profile**

Ultra Horizon Company (UHC) offers guidance and continuous assistance in the following areas:

- Asset Management
- Investment/ Joint Venture opportunities
- Active, Quality consulting
- Project management
- Technology transfer
- Project mobilization and demobilization
- Project finance
- Feasibility, analysis and marketing
- Project monitoring and quality control
- Engineering
- Effective representation



### UHC AWARDS

In December 2002 Ultra Horizon Company was selected for the Golden Award of the Management Quality Crown for the year 2002.

The award was presented to Ultra Horizon CEO Mr. Saud J. Al-Nashmi during the International convention held in London on the 14th December 2002.

This award shows Ultra Horizon Company full commitment to provide its clients and customers the best quality of project management services and always to live and deliver according to the following Quality principles:

- 1- Quality is a consequence of valuing customer satisfaction and obtaining positive business results.
- 2- Meet the quality levels established in the company in accordance with QC100 Points of Quality.
- 3- Encourage participation and teamwork for decision making.
- 4- Satisfy the needs of our clients and meet their expectations.
- 5- Provide human resources, both technical and economic, to achieve continuous improvement and respect for the environment.
- 6- Manage human resources in our company to achieve the maximum potential areas of activity to achieve the best business results.



The Ultra Horizon Company Founder

**Career:**

- He began working at Kuwait Oil Company as an Assistant Petroleum Engineer in Drilling Group.
- Superintendent of Drilling Engineering, 1975.
- General Superintendent of Drilling Operations, 1978.
- Manager Drilling Operations, 1982.
- General Manager of Drilling and Well Control Operations, 1991.

He held this position until his early retirement in 1992 to establish his company in the private sector.

During his tenure with Kuwait Oil Company, his team was instrumental in the development and implementation of the deep drilling exploration program, which brought on-stream added reservoir production capabilities to the State of Kuwait.

Within the days of the 1990 – 1991 invasion of Kuwait he was appointed to organize and negotiate contract terms with the fire fighting teams that would be required after the liberation. Upon liberation he was directly in charge of the massive project to control 730 burning wells, including but not limited to, the logistics surrounding the mobilization of the fire control teams and the daily operations of the project until the most impressive conclusion to this project was realized within seven months.

**In addition to his duties at Kuwait Oil Company, Mr. Al-Nashmi served as:**

- Board Director of Kuwait Oil Tankers Company (KOTC), 1976 – 1978.
- Deputy Chairman of (KOTC) 1978 – 1980.
- Board Director of Kuwait Foreign Petroleum Exploration Company (KUFPEC) 1980 – 1984.
- Board Director of Kuwait Oil Company 1984 – 1992.
- Board Director of the Arab Drilling and Work Over Company (ADWOC) 1990 – 1992.

**In the private sector:**

- Chairman & CEO of Ultra Horizon Company (Ultra Horizon Co., International Petroleum Consulting, Middle East General Service Co.) 1992 – Present.
- Board Director of the Kuwait Shipbuilding & Repair Yard Co. (KSRC) 1997 – 1999.
- Director and Shareholder of Cooper Manufacturing Corporation, Houston – USA, 2000 – 2003
- Chairman of United Precision Drilling Co. 2005 –2007







### **Introduction**

We would like to introduce our Manpower Supply Division for wide variety recruitment of oil field manpower from overseas and the local market.

We are successfully handling Oil field projects and are constantly striving towards providing our client with highly skilled, semi skilled and unskilled manpower at very reasonable terms thus ensuring that our clients realize the benefit of hiring qualified staff at reasonable salaries.

We offer a dedicated and professional approach to our clients and our sound knowledge of the local market, together with our extensive capability, coupled with local offices, which can respond to clients quickly and cost effectively.

Key to our success is an absolute understanding of business needs and the ability to deliver prompt services to our clients.



### **Manpower Division**

Ultra Horizon Co. is global manpower supply, and materials supply company. The Division consists eight business segments stated as follows with its main objective to cater the needs of engineering industry especially with Oil, Gas, Petrochemical, power Plant, Marine, industrial offshore and onshore services.

- Manpower Procurement
- Manpower Mobilization
- Manpower Management
- Catering Service
- Transport Services
- Security Services
- Materials Services

Knowledge is at the center of Ultra Horizon Co., we have focused on acquiring information on resourcing quality manpower and maximizing their use to benefit clients, Today we offer real-time manpower demand services and solutions this enable clients to translate their specific demands into useful terms, anytime any where that meets the changing needs of our clients.

Today's competitive business world demands professional management of human resources. Every successful organization requires such management, which is putting the right man on the right job. This is where we specialized and can be at your disposal.

We specialized in selecting the right candidate perfectly suitable for your particular requirements, This requires through research, analysis, careful classifications attention to details and ever increasing database.

We insist on total transparency in all our dealings with the prospective candidates as well as our valued clients. It will always be a great pleasure to serve you and your esteemed organization always.



## SCOPE

Our objective is to promote safety of personnel working in various sites and prescribes certain rules, procedures and safe practices in order to create a working environment free of conditions factors that might contribute to an accident or injury.

It should be understood that no set of written safety rules can be provided to cover all situations, contingencies or emergencies, however we are providing the following training and guidelines for safe execution of projects.

- All new employees before taking up their job assignment are required to be familiarized with the hazards of industrial construction activities and their prevention measures, prior to start of their work.
- Each employees shall be given a initial Safety Indoctrination training, The training covers the Company safety policy, goals and objectives, safety organization chart, list of safety procedures, safety committee meeting, safety audits, first aid and medical services, accident reporting investigation, list of unsafe acts, conditions and human factors, house keeping, local practices and standards safety in offices and safety training activities.
- The new employee on completion of the safety indoctrination training shall be given a declaration that he has been familiarized with the existing safety management system of Ultra Horizon Co., and that he agrees to abide by the rules and regulations of Ultra Horizon Co., The declaration shall be retained until completion of the user's work at the site.
- Safety policy, Goals and Objectives, Ultra Horizon Co. safety policy, goals and objectives shall be discussed and explained to promote safety awareness. Employees shall be encouraged to give new ideas.
- Safety Organization Chart: The employee should be familier with company organizatio related to safety and shall be made sure that he understand the reporting formalities.



- Safety Committee Meeting: The employee should know about the types of safety committee meetings held, their importance and the need for active participants to promote safety.
- First Aid and Medical Services: The employee shall be made aware of the existing medical and first aid facilities and the means of obtaining them. The employees shall be explained about the need to get treated for even a minor injury and request them.
- Safety Procedures: The employee should be aware about the need to adhere strictly to safety procedures in order to avoid accidents and to create unsafe acts and conditions.
- Accident Reporting and Investigation: The employee shall be made aware of the company accident reporting and investigating procedure and the need for quick and immediate action in case of any untoward accident.
- List of Unsafe Acts/Condition and Other Human Factor: The employee should be aware of the common unsafe acts/conditions and other human factors which contribute to an accident and shall be advised/ cautioned to strictly avoid such acts, condition, etc.
- House keeping: The employee shall be made to understand the need for good housekeeping practices and he shall keep his work area clean and inspect the need for compliance.
- Local Practices and Standards: The employee shall be made aware of the local practices and standards in general and shall be explained the need for compliance.
- Driving Safety: The need for safe driving practices shall be emphasized and also the fact that a number of accidents have indeed taken place due to unsafe practices.



- Safety Training: The various training shall be explained and the employee shall also be made to understand that in case of special training needs it may be undertaken depending on the requirements and availability of personnel.
- Safety in Offices: The need for safety in offices in addition to safety at site shall be thoroughly explained and the employee shall understand to abide by the rules and regulations of the company.
- Fire Extinguisher's: The various types of extinguishers in use shall be shown and operation shall be explained.
- Personal Protective Equipment: The various types of personal protective equipment in use shall be shown and the operation shall be explained, the need for such equipment in order to prevent accidents shall be explained.



### Quality Management Policy

*Our employees are the Company's most important asset*

We are committed to a health, safety and environment management system that conform to the best practices of our industry, Health, Safety and Environment considerations are the top priority in planning and development of products, services and processes.

We recognize the importance of working closely with our customers and contractors, Only through the cooperative efforts of all can the best possible health, safety and environment record be achieved.

This policy requires internal cooperation in all health, safety and environmental matters not only between supervisors and employee, but also between each employee and his fellow workers.

Management accepts the responsibility for leadership of the health, safety and environment program for its effectiveness and improvement and for providing of the safeguards requires to ensure safe, environmentally responsible conditions.

All employees are responsible for wholehearted, genuine cooperation with every aspects of health, safety and environmental program, ` this includes with all rules & regulations and continuous safe environmentally responsible job performance.



### **Safety Training**

Ultra Horizon Co. provides all of our employees with health and safety training to increase their awareness and knowledge of the working habits. As a responsible employer, we train all our employees to implement optimum health and safety practice on the job; we also provide non work-relates and safety training with an emphasis on health and wellness, In addition to helping the employee. It also benefits our customers and allows Manpower to minimize lost productivity.

Ultra Horizon Co. provides comprehensive safety training to our employees prior to assignment, so that employees are individually prepared to work in a safe and professional manner.

Ultra Horizon Co. can also develop and provide customized health and safety and/or risk management training that a customer's site upon request.

### **Feed Back From Client**

We assure all our clients that personnel selected through us are the best available medically fit and free from any infectious diseases. We offer replacement, free of cost, within the probationary period of three months in case a candidate is found medically unfit, professionally incompetent or otherwise unsuitable. Ultra Horizon Co., will bear the expenses in sending such candidates back to their home country.





#### **List of Clients**

Heavy Engineering Industries & Shipyard Co. (K.S.C)

Western Geco International Limited

Al Mansoori Specialized Engineering

Al Mansoori Safety Services

Mine Tech International

KEM-TRON Technologies Inc.

Wild Well Control Inc.

Hyundai Construction Limited

Instruments Installation & Maintenance Company (IMCO), Kuwait

Integral Services Company w.l.l Kuwait (ISOC)

Ali Alghanim & Sons Group of Companies

Consolidated Contractors Company (Kuwait) w.l.l



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